



# PRO WRESTLING AMBUSH

## CODE OF CONDUCT

1 March 2021

### Code of Conduct for Event Officials and Volunteers

The essence of good ethical conduct and practice is summarised below.

All event officials and volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of wrestling.
- Display consistently high standards of behaviour and appearance.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Not abuse a position of power.
- Never actively promote anti-social behaviour, lude acts or excessive drinking, or force others to take part in such activities.
- Alert management or the Lead Safeguarding Officer if you have a concern about a fellow colleague.
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy

*\*Every person is under an obligation to comply to this Code of Conduct*



## Code of Conduct for those participating in performance

Those participating in performance shall:

- Ensure that the event is conducted in accordance with disciplined and professional behaviour and treat co-workers with respect whilst planning a performance and work in a way that benefits the show, audience and everyone involved.
- Accept and observe the authority and decisions of event officials.
- Promote the reputation of the professional wrestling and Pro Wrestling Ambush and take all possible steps to prevent it from being brought into disrepute.
- Not abuse a position of power.
- Not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.
- Alert management or the Lead Safeguarding Officer if you have a concern about a fellow colleague.
- Immediately report any matters of misconduct and adhere to The Pro Wrestling Ambush Whistleblowing Policy.
- Arrive for training and matches in good time to prepare thoroughly.
- Conduct a professional manner in front of paying customers and not push any personal boundaries.
- Display consistently high standards of behaviour.
- Alert management if you feel like you are unable to compete in your planned match.
- Be up to date on all of Pro Wrestling Ambush policies and procedures and understand they are subject to change.
- Turn up with the appropriate kit for the activity.